

# FIRST JOB SURVEY

STUDENTS OF THE INGENIEUR POLYTECHNICIEN PROGRAM GRADUATED IN 2024  
SURVEYED IN 2025  
INGÉNIEUR POLYTECHNICIEN PROGRAM

NOVEMBER 2025



# METHODOLOGY

Survey carried out on 519 X2019 students (2019 graduates) including 408 French and 111 international students.

Reponse rate : **62%** of complete answers (321 respondents)

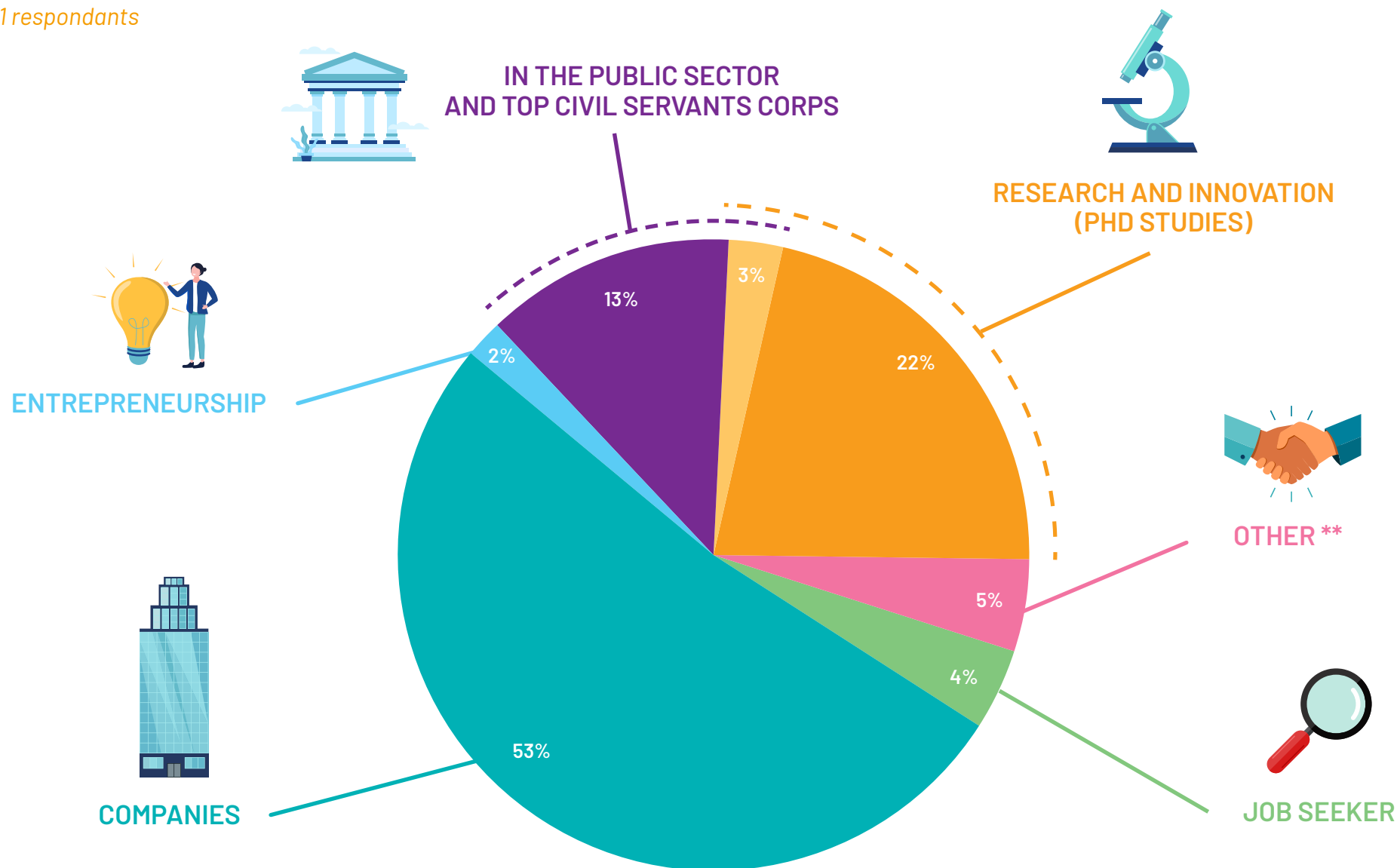
Professional integration is measured approximately 6 months after graduation.



# WHERE DO OUR 2024 GRADUATES WORK ?

Situation as of January 1<sup>st</sup> 2025, approximately 6 months after graduation

321 respondents



\* Excluding Phs (16% including 3% of Phds in the Top Civil Servants Corps) \*\* 1% pursuing studies, 1% in volunteering and 3% independants or carrying personal projects

# PROFESSIONAL INTEGRATION AND SATISFACTION

Among the 227 respondents in employment

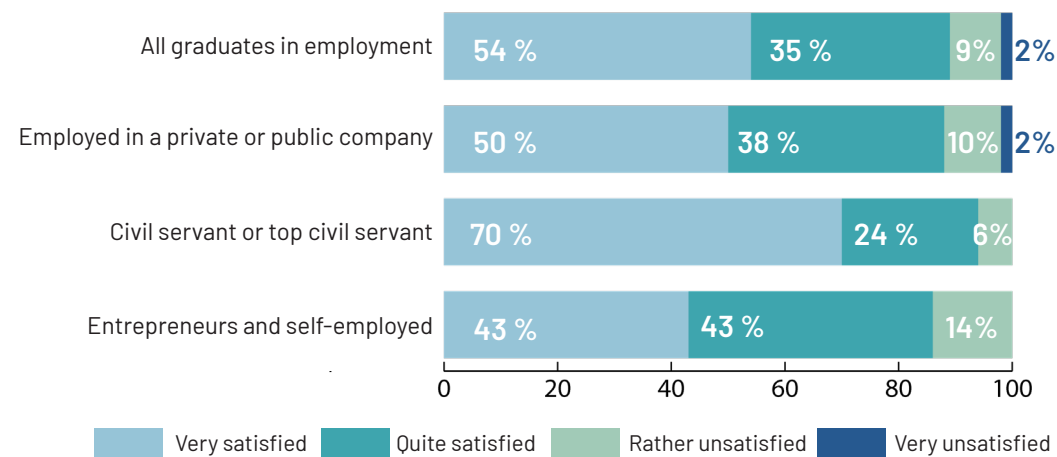
94 %

of the graduates employed 6 months after graduation

68% employed before graduation

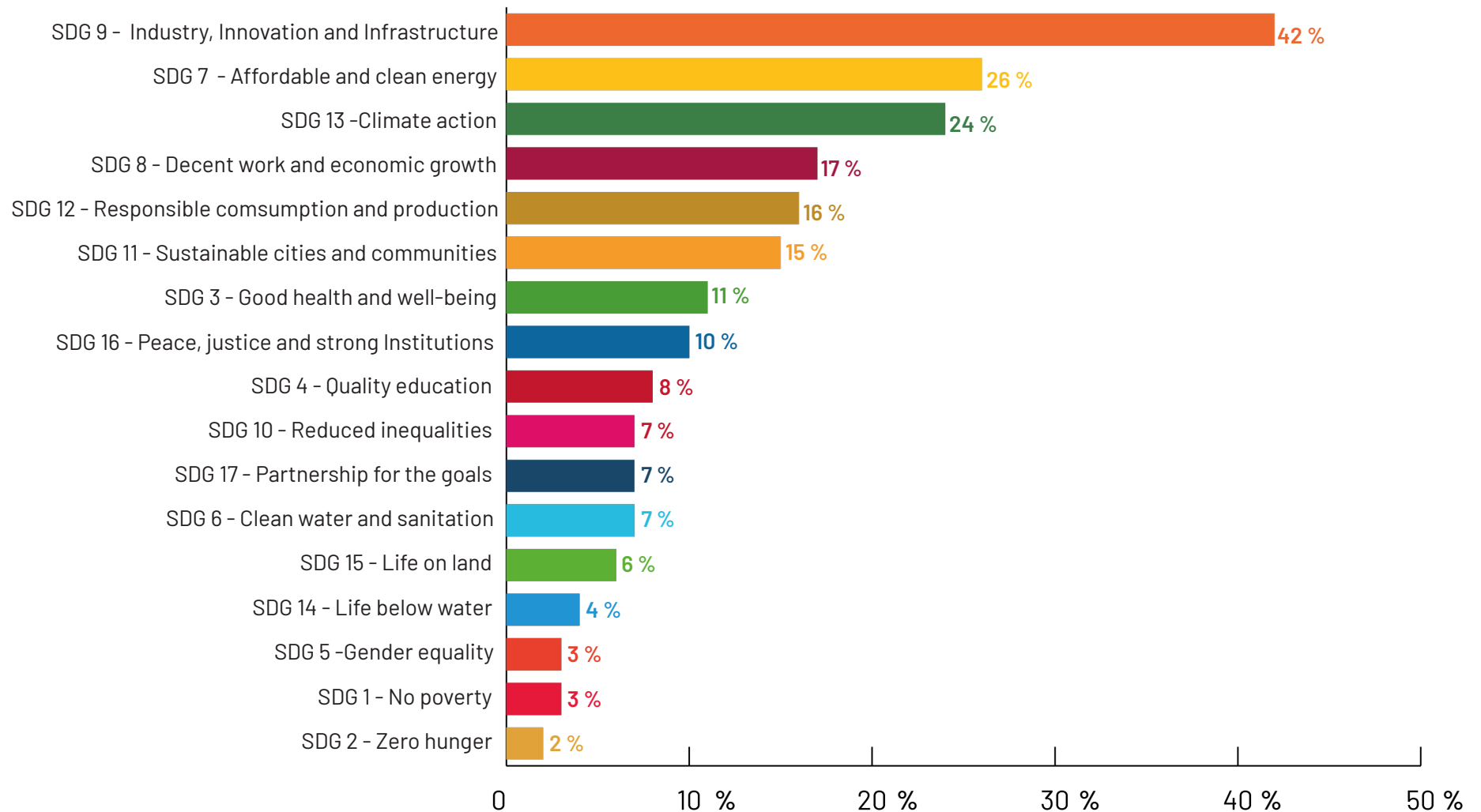
89 %

of the graduate are very or quite satisfied with  
their employment



# CONTRIBUTION TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Do the tasks you perform enable you to contribute to one or more of the 17 Sustainable Development Goals (as defined by the UN)? Which ones?  
298 respondents who graduated in 2024 and are currently employed. Based on respondents' statements, multiple answers possible.



# GRADUATES EMPLOYED IN A COMPANY : EXCELLENT CAREER PROSPECTS

Among 170 respondents employed in company, of which 138 in France

## TERMS OF EMPLOYMENT

**33 %**

of graduates are employed at company where they completed an **internship** or a gap year

**90 %**

are employed with **permanent contracts**

7 % on foreign contracts  
and 3% on fixed term contracts



## COMPANY SIZE

Small companies  
(less than 250  
employees)

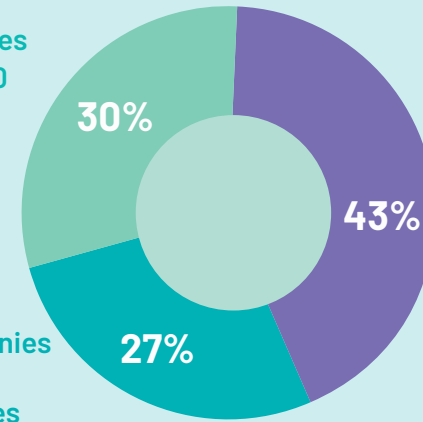
30%

Big companies  
(More than 5000  
employees)

43%

Medium size companies  
from 250  
to 5000 employees

27%



## Average annual gross salary

In France :

**€55,000**

(excluding bonuses)

All countries :

**€66,000**

(excluding bonuses)

**€68,000**

(including bonuses)

**€84,000**

(including bonuses)



66 000 €

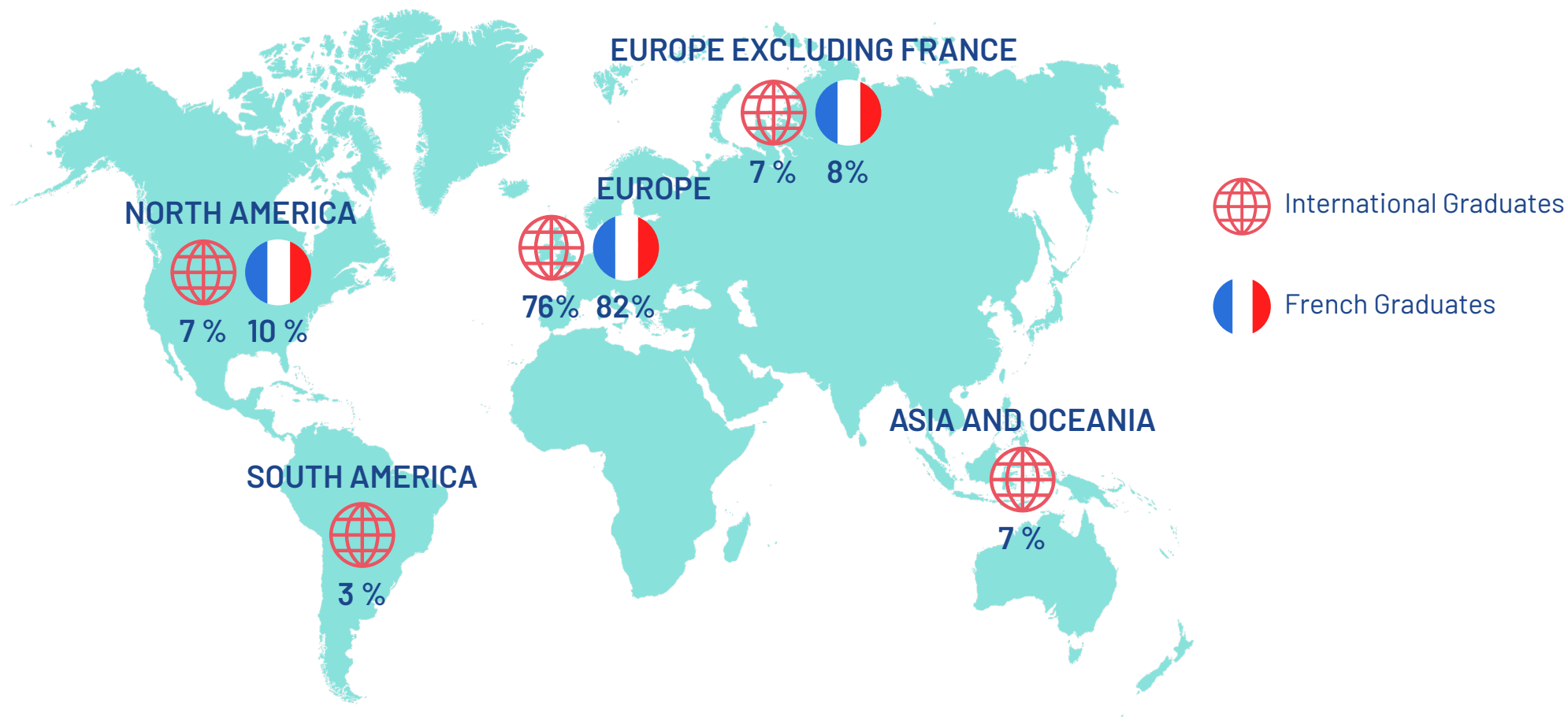


69 000 €



# GRADUATES EMPLOYED IN A COMPANY IN FRANCE AND ABROAD

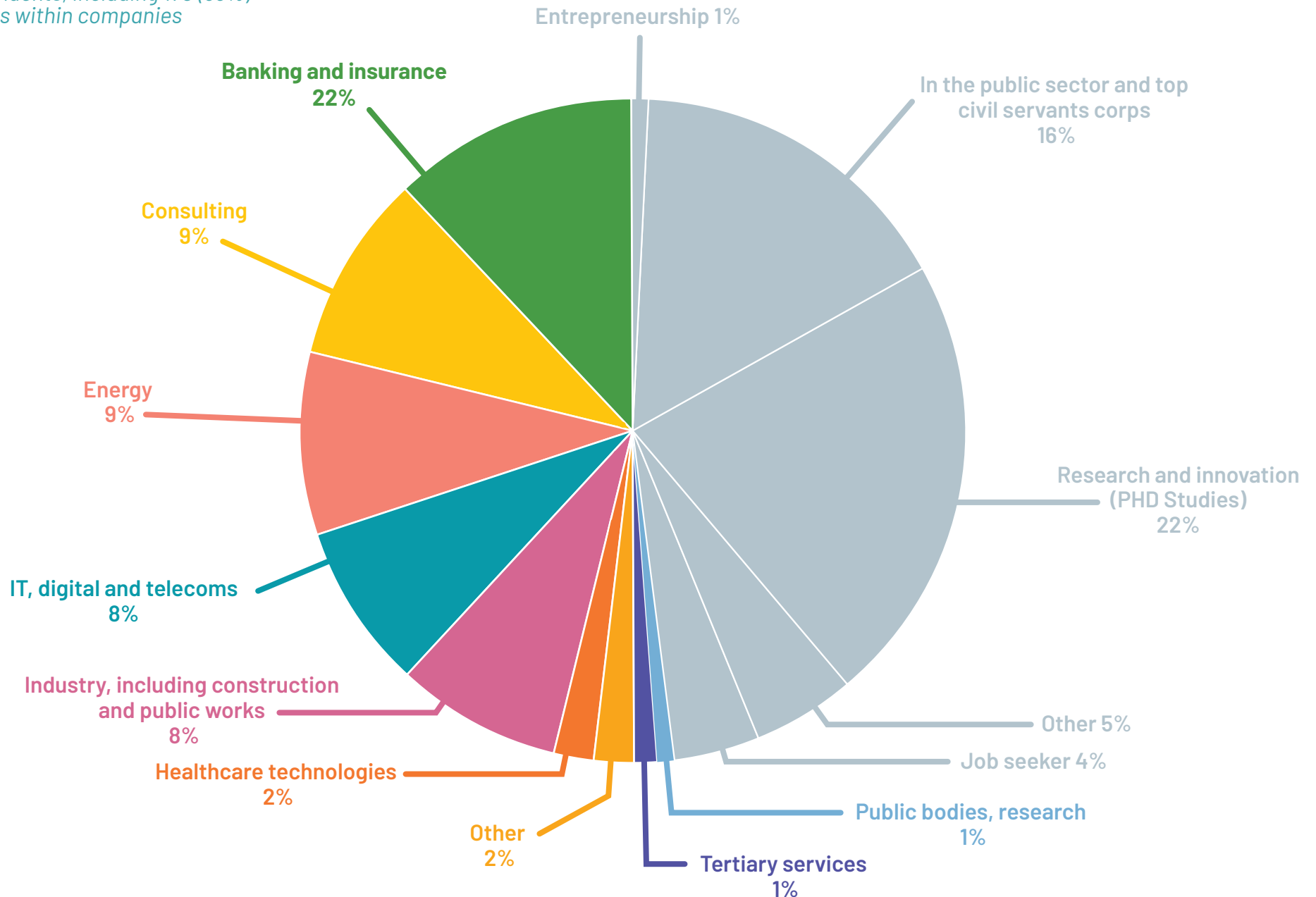
Among the 170 respondents employed in a company graduating in 2024 (141 French, 29 international)



Across all nationalities, France (81%), the United States (8%), and the United Kingdom (4%) are the main destinations for young graduates employed in companies six months after graduation.

# EMPLOYEES' SECTOR OF ACTIVITY WITHIN COMPANIES

321 respondents, including 170 (53%)  
employees within companies



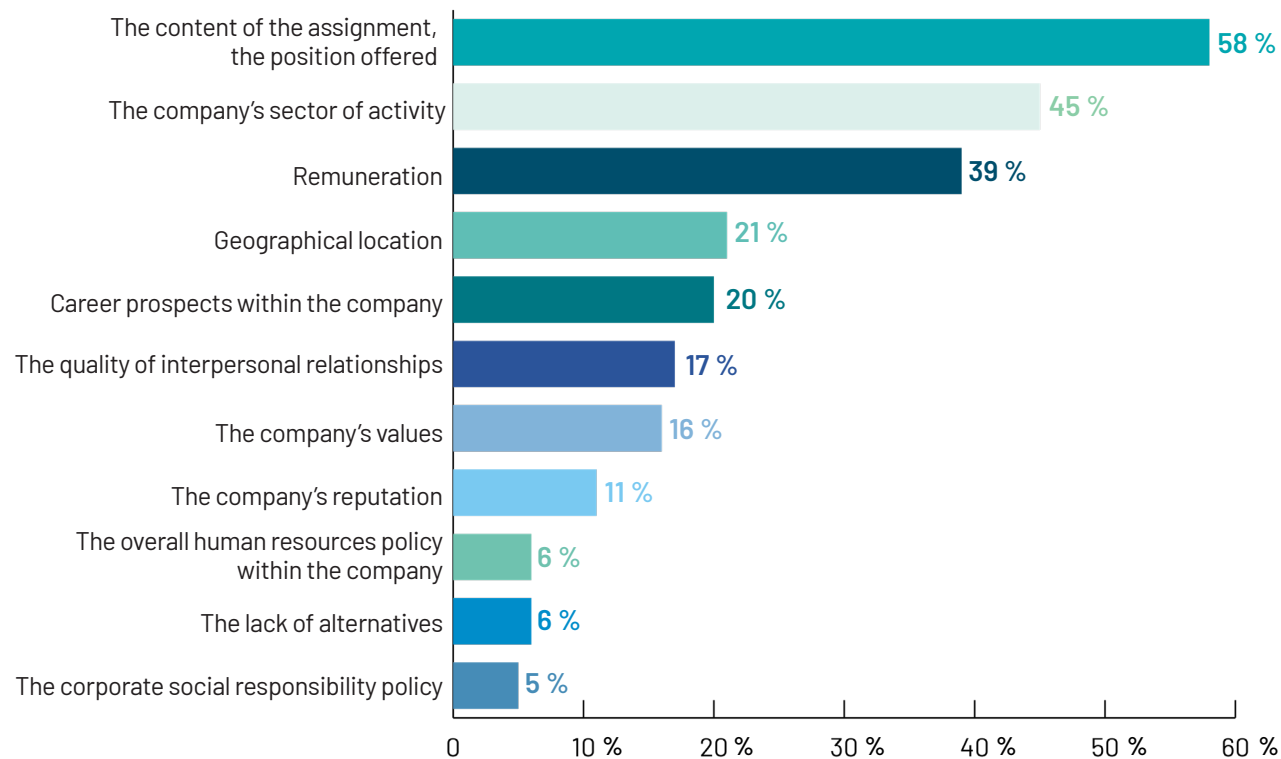
# GRADUATES EMPLOYED IN A COMPANY : SELECTION CRITERIA

Among the 170 respondents who are company employees graduating in 2024

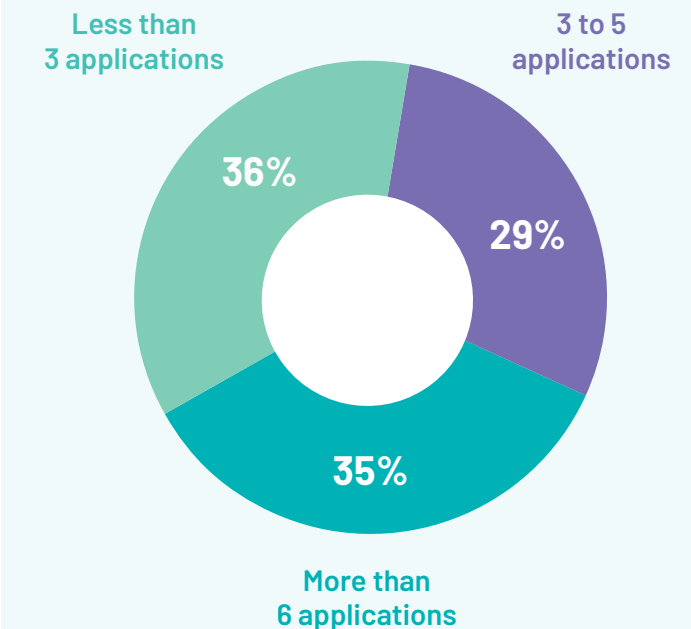


## SELECTION CRITERIA FOR FIRST JOB

Respondents' statements, multiple answers possible.

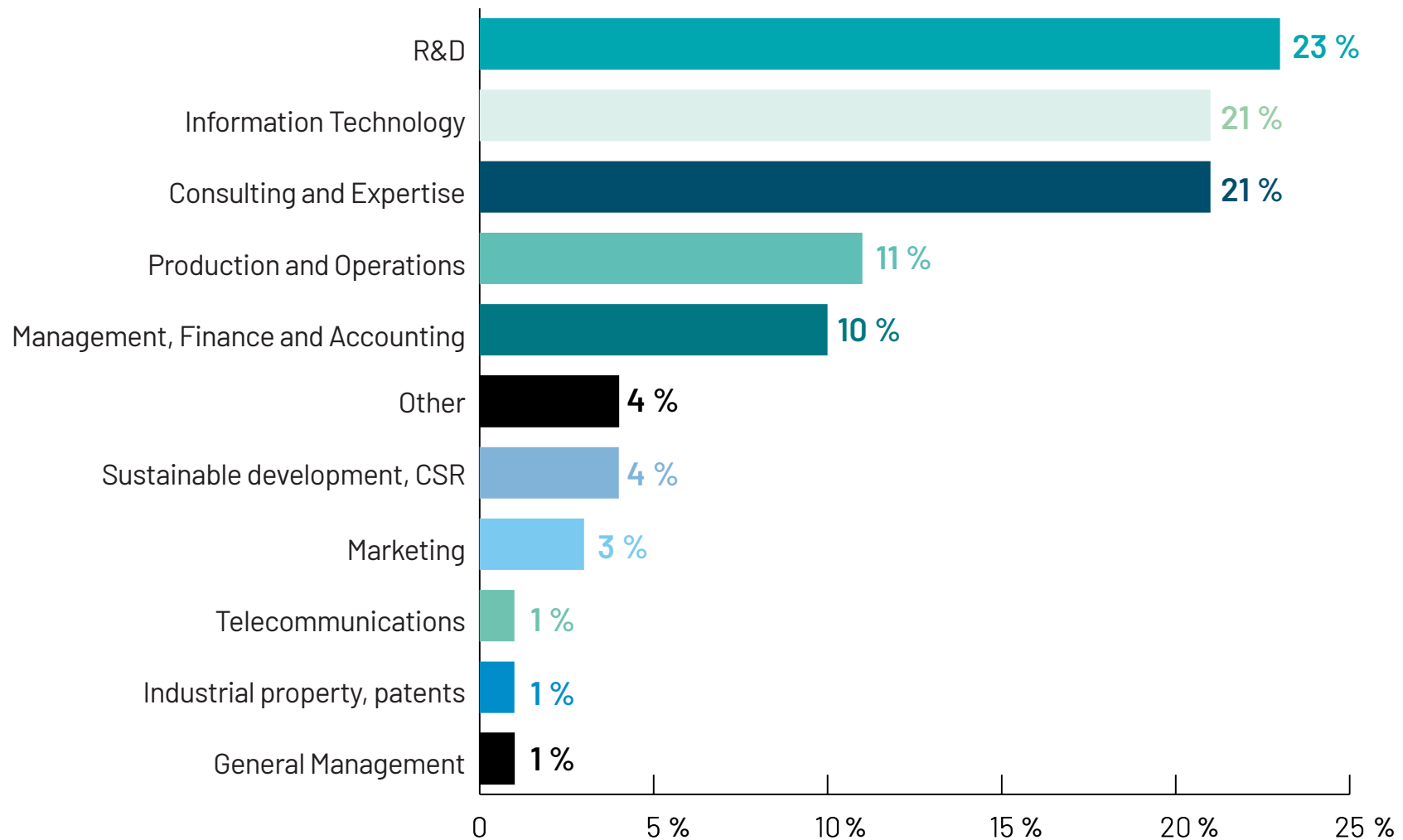


## NUMBER OF APPLICATIONS



# REPORTED FUNCTIONAL AREAS

Among the 170 respondents who are company employees graduating in 2024.



# CIVIL SERVICE

50 respondents employed in the Civil Service (Top Civil Servants, other status of the civil service).

**13%**

of graduates joined  
a senior civil service position

**3%**

of respondents work in the civil service  
outside the senior civil service

## AVERAGE ANNUAL GROSS SALARY\*

**€46,000**

(excluding bonuses)

**€57,000**

(including bonuses)

## REASONS FOR JOINING THE SENIOR CIVIL SERVICE

Top 5 criteria cited

- 1.Job description / Proposed position
- 2.Alignment with career plans
- 3.Prospects for advancement within the organization
- 4.Organization values
- 5.Organization sector of activity

\* 40 respondents, without PhDs



# DOCTORAL STUDENTS

Among the 79 respondents pursuing a PhD degree, 69 were funded by thesis grants, Cifre schemes or other sources and 10 were civil servants in top civil servants Corps.

**25 %**

of graduates go on to pursue a PhD  
28% of the women and 24% of the men

**20 %**

complete their PhD abroad

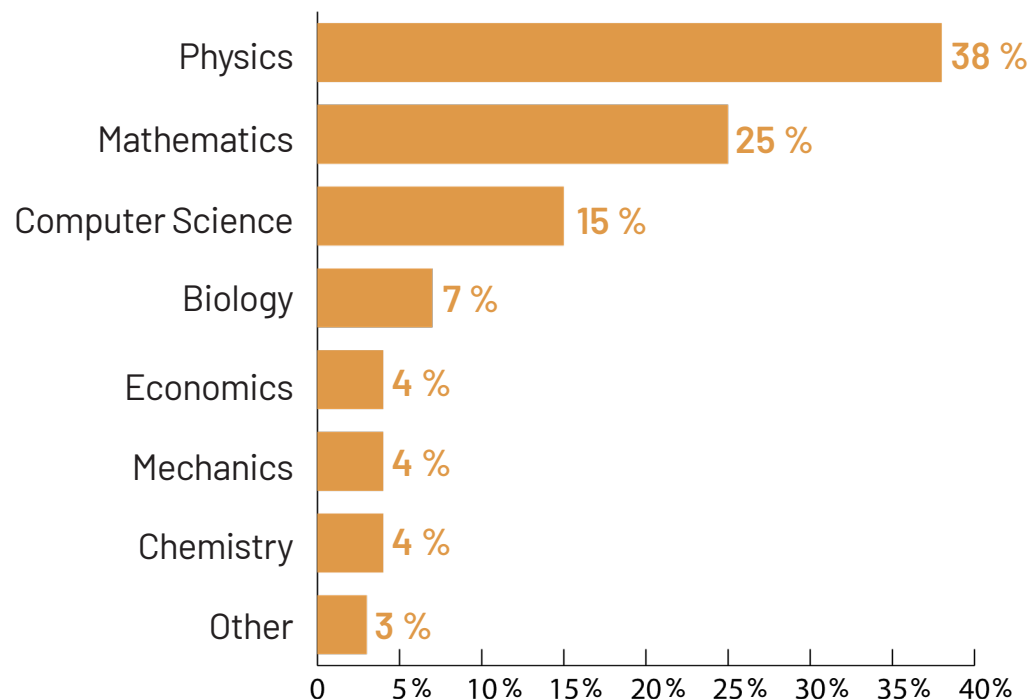
## AVERAGE GROSS ANNUAL SALARY IN FRANCE AND ABROAD

**€33,000**

Excluding additional tasks (teaching, etc)

**€44,000**

Including additional tasks (teaching, etc)



# PHD : IN FRANCE AND ABROAD

Among the 79 respondents pursuing a PhD degree

Selection of universities welcoming graduates from École Polytechnique's cycle ingénieur polytechnicien programm this year :



UC Berkeley

EPFL

POLYTECHNIQUE  
MONTREAL



University  
of California  
Berkeley



# ENTREPRENEURS

*5 respondents are start-upers*

**5 FRENCH  
START-UPPERS**

**MAIN SECTOR  
OF ACTIVITY :  
INFORMATION  
TECHNOLOGY**

**4  
IN FRANCE**

