

FIRST JOB SURVEY

STUDENTS OF THE INGENIEUR POLYTECHNICIEN PROGRAM GRADUATED IN 2025
SURVEYED IN 2026
INGÉNIEUR POLYTECHNICIEN PROGRAM

JULY 2026

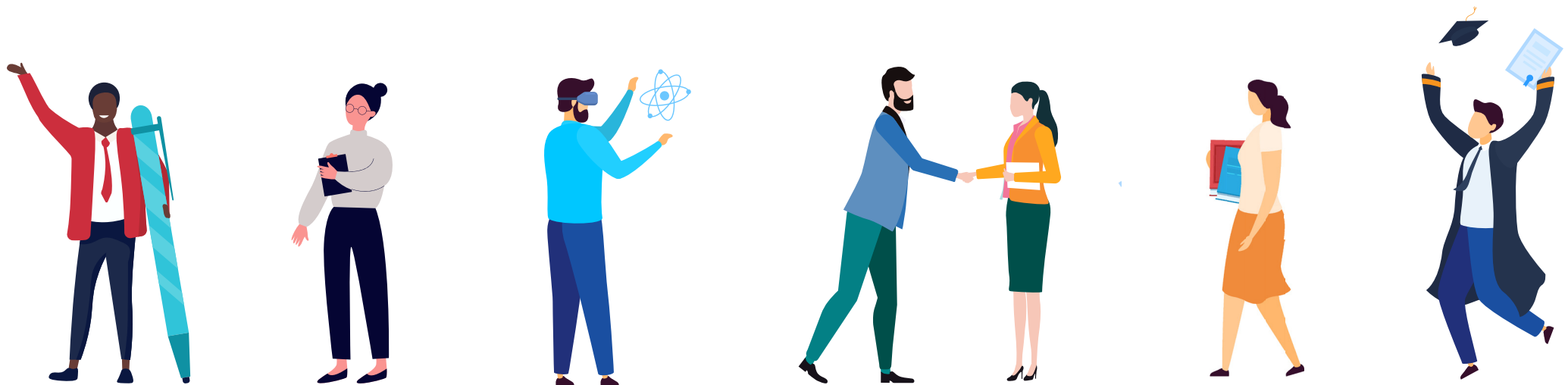


METHODOLOGY

Survey conducted online between January and March 2026 among 566 engineering students who graduated in 2025, primarily from the X2020 class, including 449 French students and 117 international students.

Response rate : **67%** of complete answers (379 respondents)

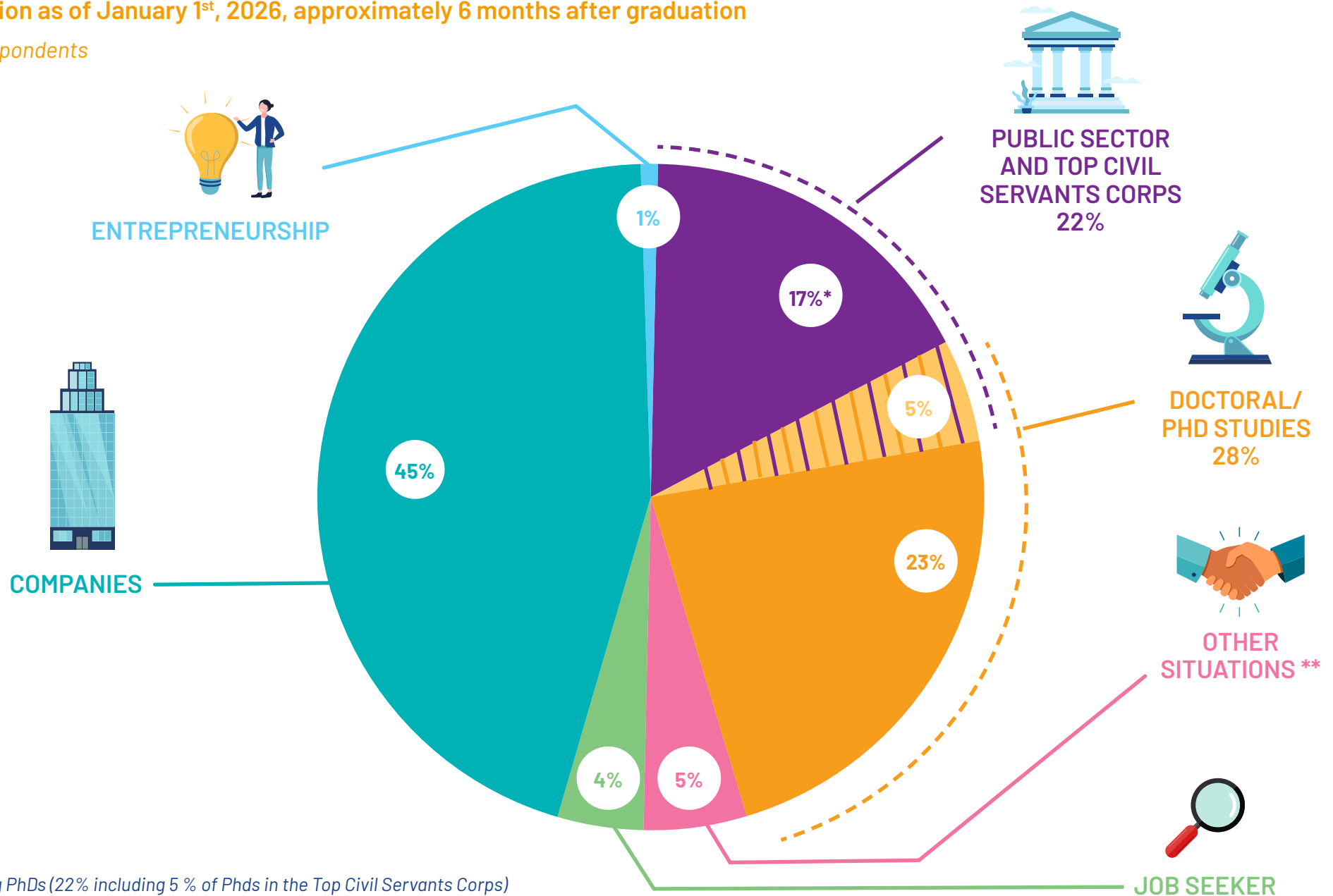
Employment outcomes are measured approximately 6 months after graduation.



WHERE DO OUR 2025 GRADUATES WORK ?

Situation as of January 1st, 2026, approximately 6 months after graduation

379 respondents



* Excluding PhDs (22% including 5 % of Phds in the Top Civil Servants Corps)

** 0,8 % carrying personal projects, 1,6 % independents or liberal profession, 1,6% in volunteering and 1,3% pursuing studies.

PROFESSIONAL INTEGRATION AND SATISFACTION

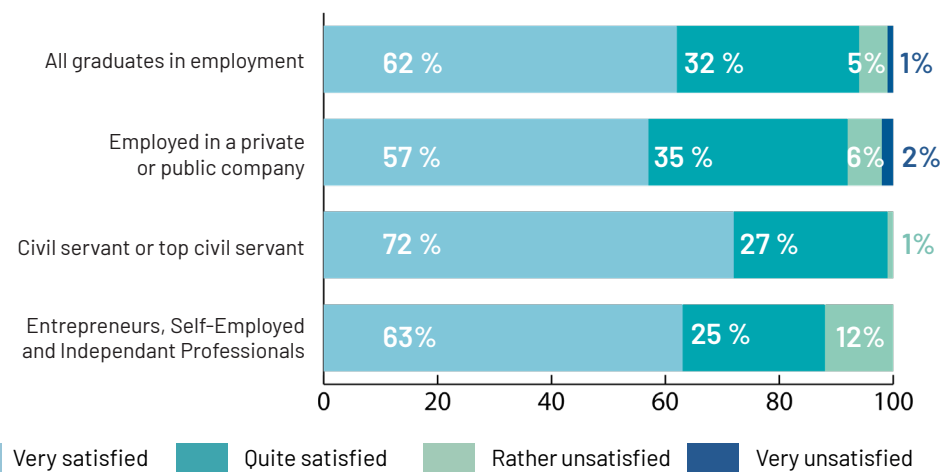
Among the 260 respondents in employment who graduated in 2025

93 %

of employed graduates found their job within
6 months after graduation ;
74 % found it before graduation

94 %

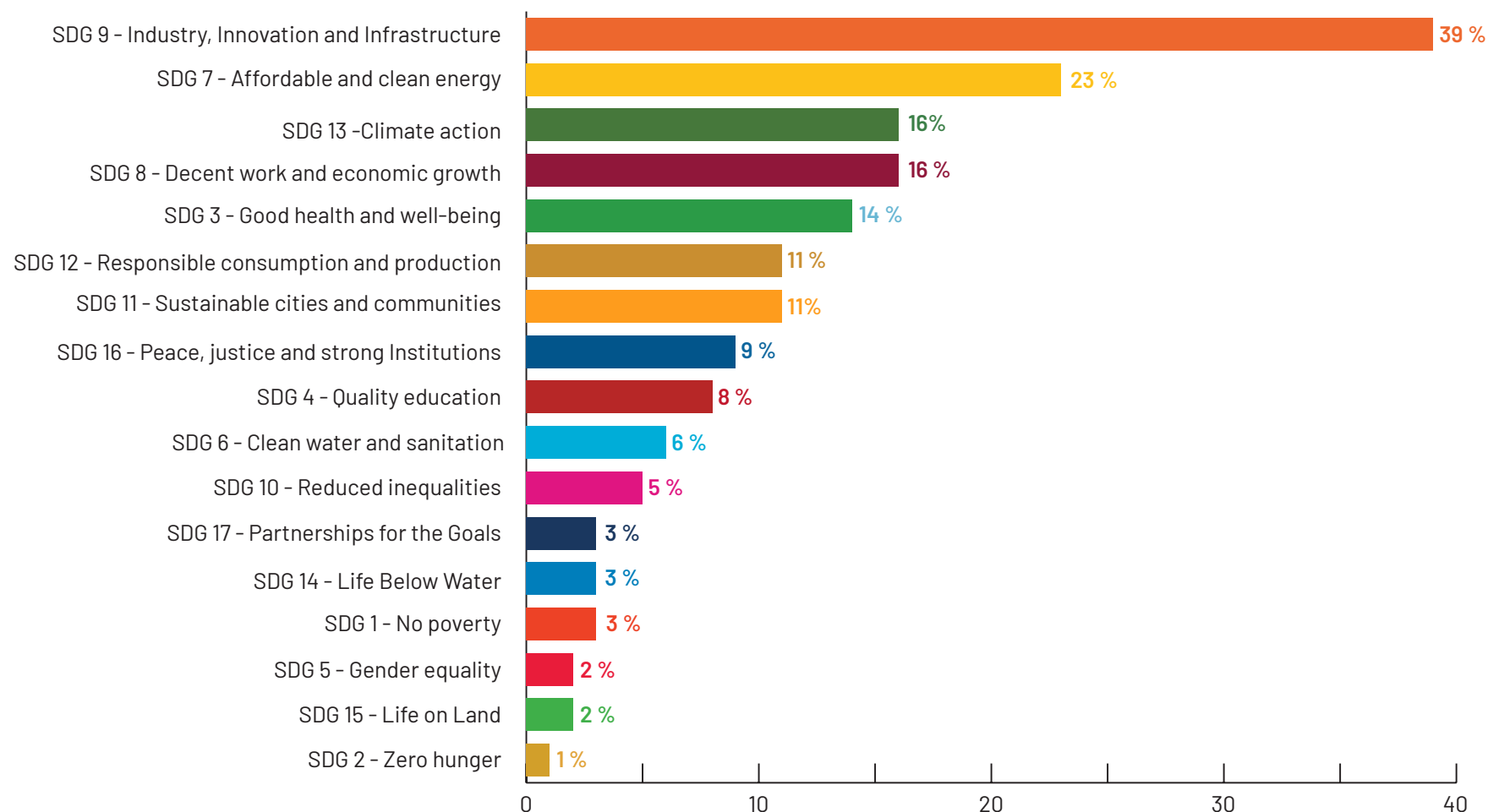
of the graduates are very or quite satisfied
with their employment



CONTRIBUTION TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Do the tasks you perform enable you to contribute to one or more of the 17 Sustainable Development Goals (as defined by the UN)? Which ones?

354 respondents who graduated in 2025 and are currently employed. Based on respondents' statements, multiple answers possible.



GRADUATES EMPLOYED IN A COMPANY : EXCELLENT CAREER PROSPECTS

Among 171 respondents employed in company, of which 148 in France

TERMS OF EMPLOYMENT

29 %

of graduates are employed at the company where they completed an **internship** or a gap year

94 %

are employed with **permanent contracts**,
3% on international contracts
and 3% on fixed term contracts



COMPANY SIZE

Small companies
(less than 250
employees)

40%

Big companies
(More than 5000
employees)

36%

Medium size companies
(from 250 to
5000 employees)

24%



AVERAGE ANNUAL GROSS SALARY

In France :

€57,000

(excluding bonuses)

€68,000

(including bonuses)

All countries :

€65,000

(excluding bonuses)

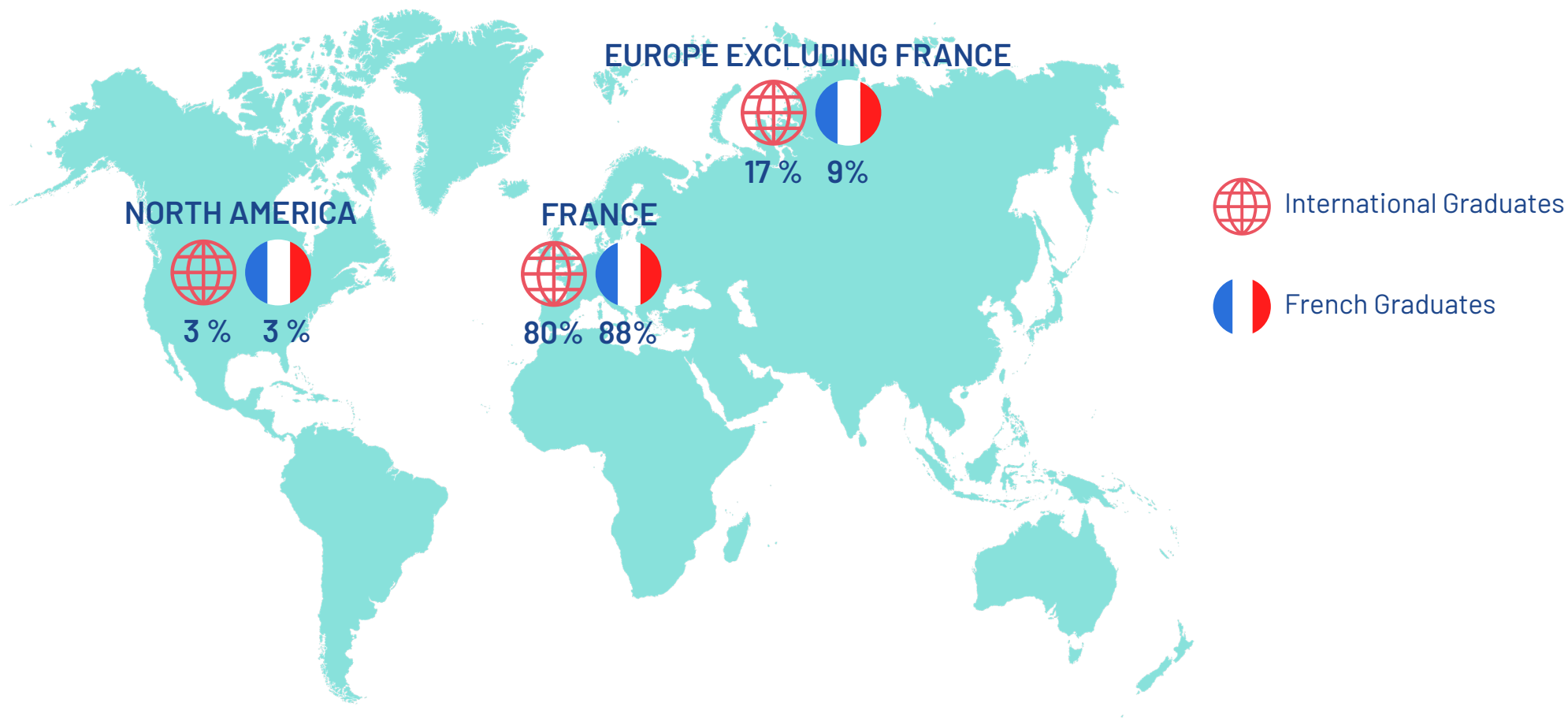
€81,000

(including bonuses)



GRADUATES EMPLOYED IN A COMPANY IN FRANCE AND ABROAD

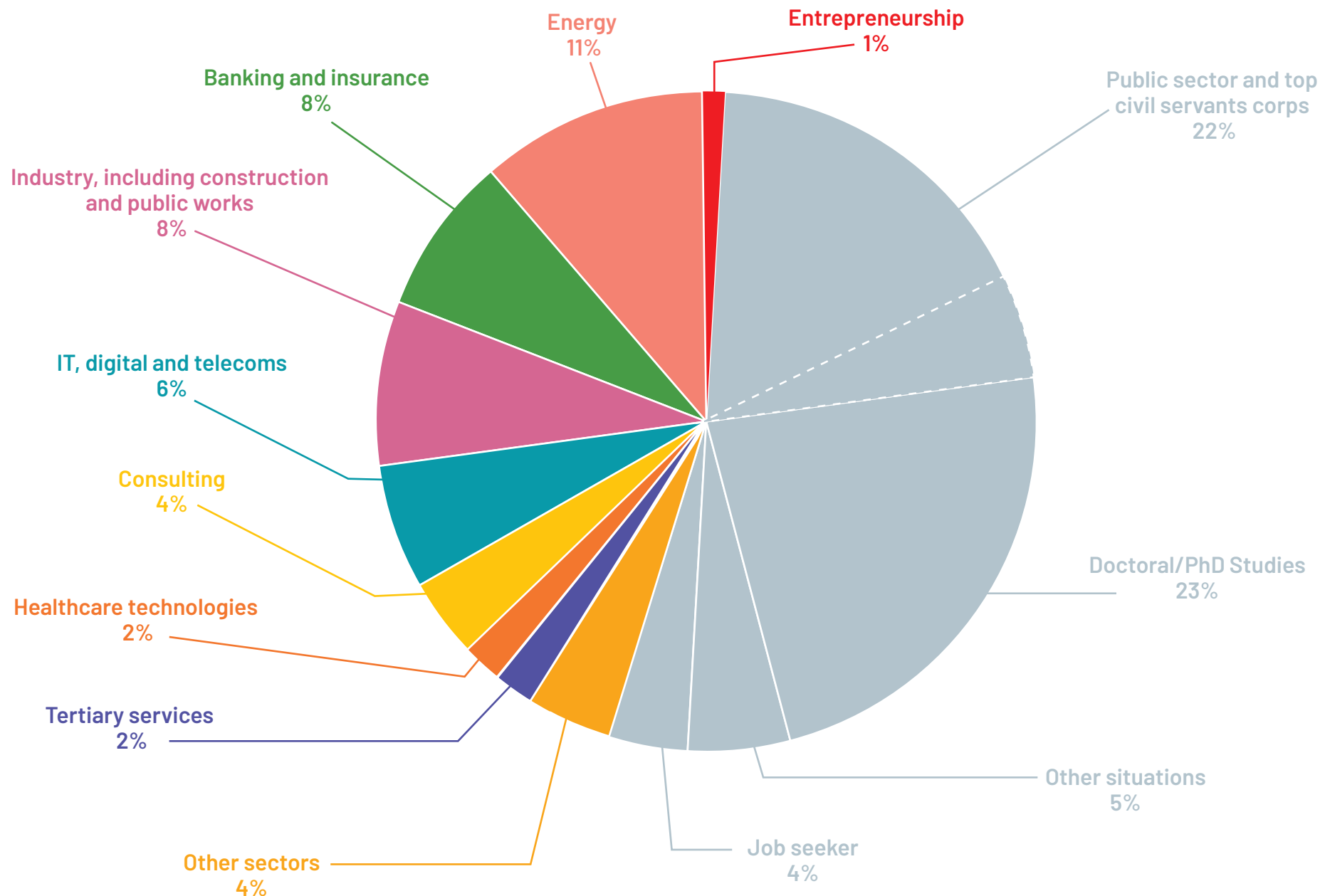
Among 171 respondents employed in company graduating in 2025 (141 French et 30 international).



Across all nationalities, France (87 %) United Kingdom (6 %) are the main destinations for young graduates employed in companies six months after graduation.

EMPLOYEES' SECTOR OF ACTIVITY WITHIN COMPANIES

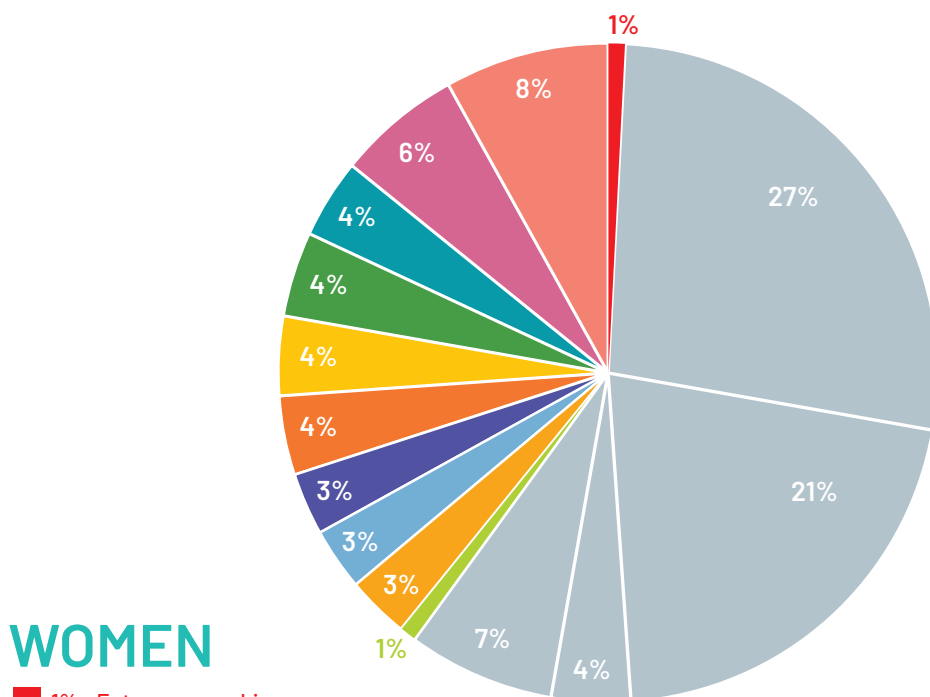
379 respondents, including 171 (45%) employees within companies



SECTORS OF EMPLOYMENT FOR GRADUATES

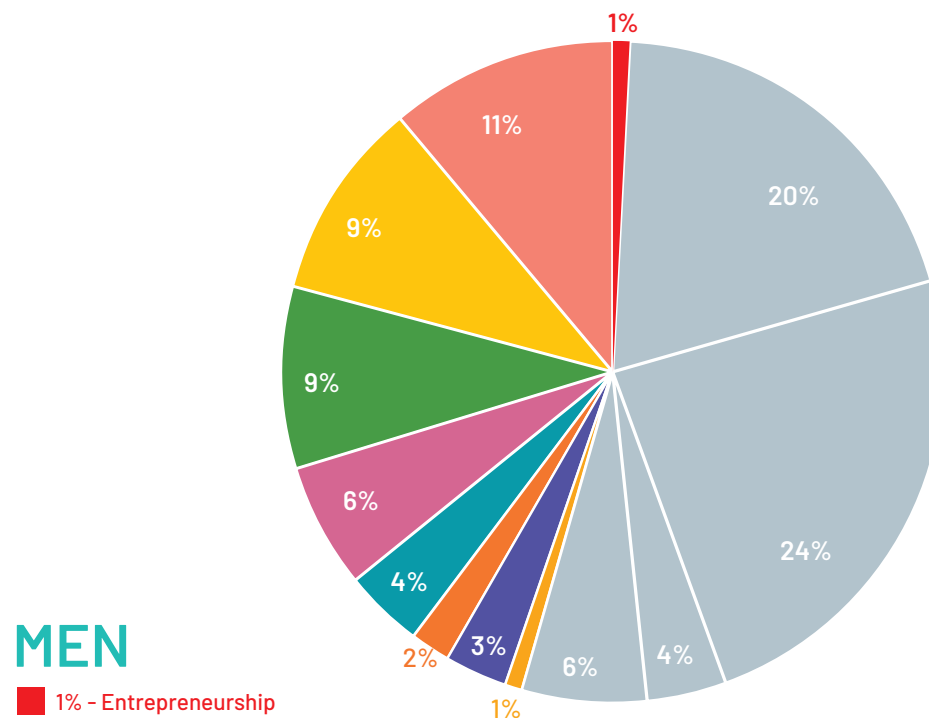
Among 72 female respondents (including 29 employees within companies) and 307 male respondents (including 142 employees within companies)

WOMEN



- 1% - Entrepreneurship
- 8% - Energy
- 6% - IT, digital and telecoms
- 4% - Consulting
- 4% - Banking and insurance
- 4% - Construction and Public works
- 4% - Healthcare technologies
- 3% - Other sectors
- 3% - Environment, Water Treatment, Waste, Recycling
- 3% - Tertiary Services
- 1% - Agriculture, forestry and fishing
- 7% - Other situations
- 4% - Job seeker
- 21% - PhD Studies (excluding top civil servants corps)
- 27% - In the public sector and top civil servants corps

MEN



- 1% - Entrepreneurship
- 11% - Energy
- 9% - Construction and Public works
- 9% - Banking and insurance
- 6% - IT, digital and telecoms
- 4% - Consulting
- 2% - Healthcare technologies
- 3% - Other sectors
- 1% - Tertiary Services
- 2% - Other situations
- 4% - Job seeker
- 24% - PhD Studies (excluding top civil servants corps)
- 20% - In the public sector and top civil servants corps

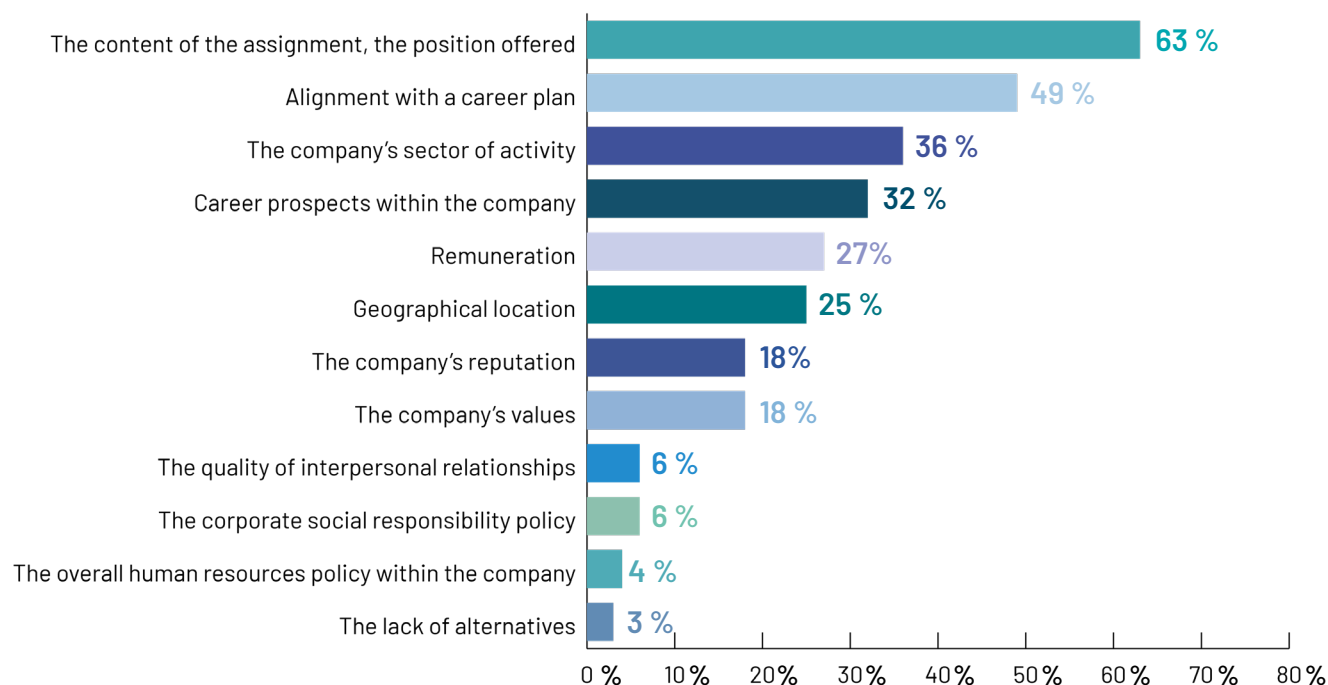
GRADUATES EMPLOYED IN A COMPANY : SELECTION CRITERIA

Among the 171 respondents who are company employees graduating in 2025

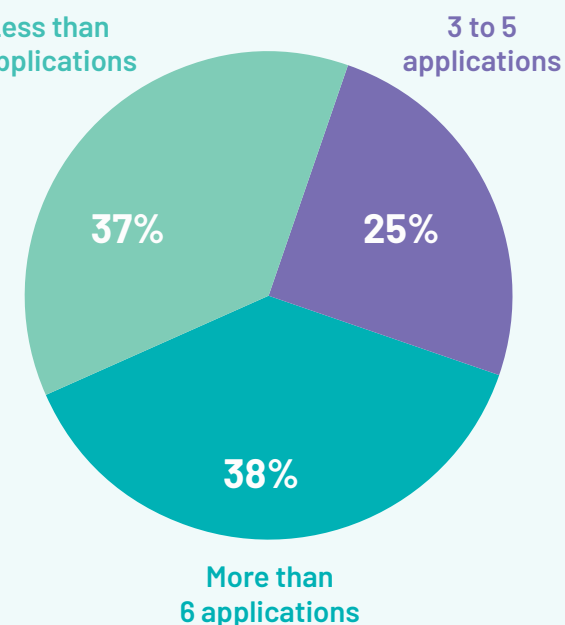


SELECTION CRITERIA FOR FIRST JOB

Respondents' statements, multiple answers possible.



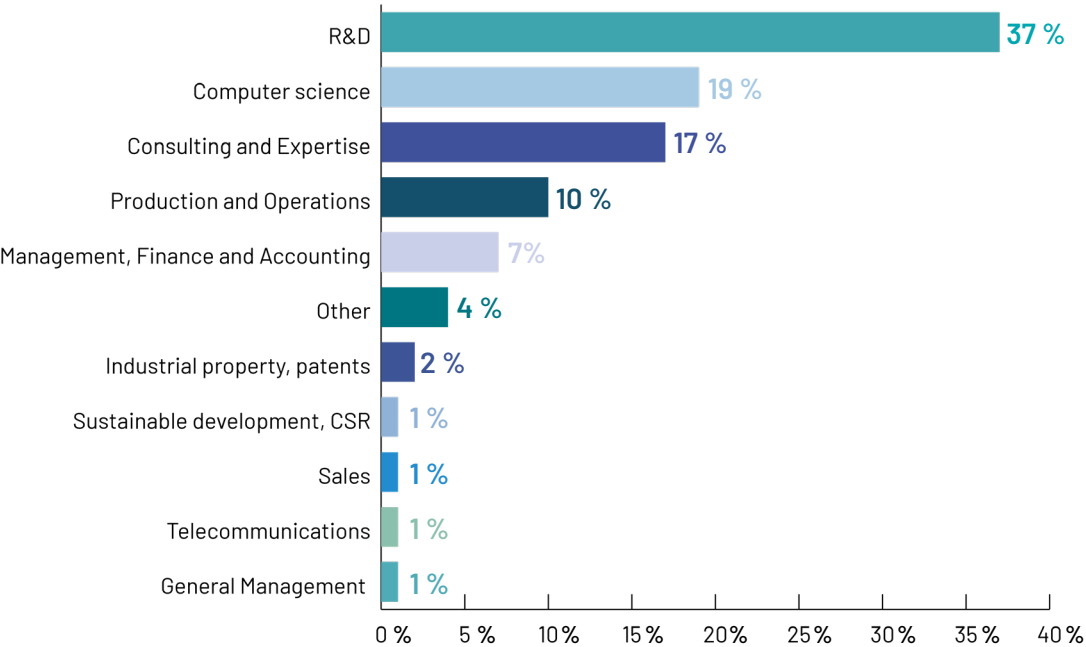
NUMBER OF APPLICATIONS



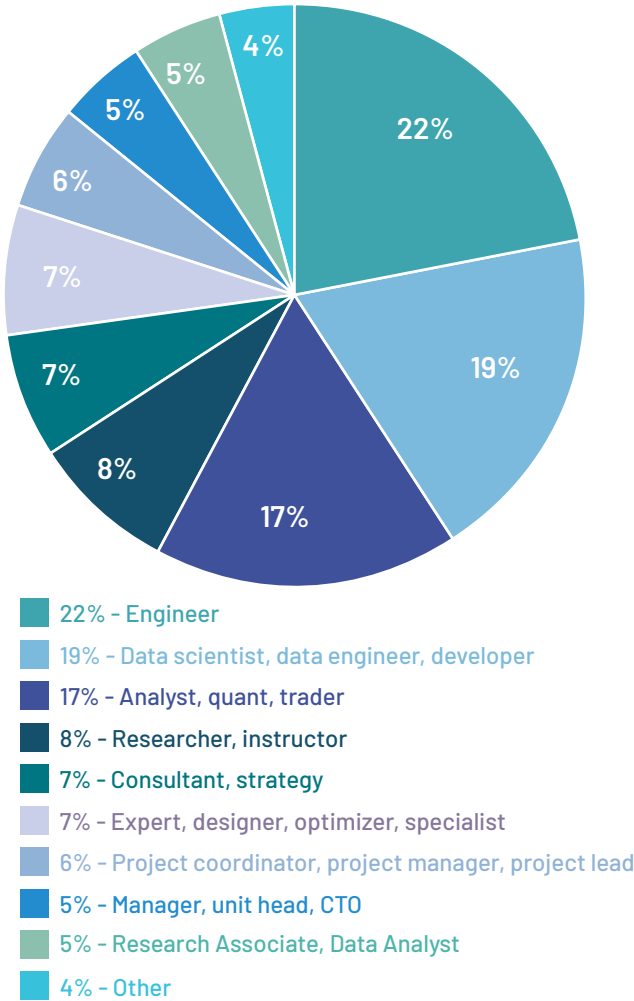
REPORTED FUNCTIONAL AREAS

Among the 171 respondents who are company employees graduating in 2025

DECLARED FUNCTIONNAL AREAS



JOB TITLES



CIVIL SERVICE

81 respondents employed in the Civil Service (Top Civil Servants, other status of the civil service), including the 18 doctoral students as part of their Top civil servant job.

TOP CIVIL SERVANTS CORPS

19% of the graduates who responded joined a Top Civil Servants Corps:

- Corps of Civil Engineers (Bridges, Water Resources, and Forestry)
- Corps of Armament Engineers
- Corps of Mining Engineers
- Corps of Engineers in Statistics, Economics, and Data
- Corps of Officers in the Army, Air Force, and Space Force; Maritime Affairs; the Navy; the Gendarmerie; or the National Police

OTHER PUBLIC SECTOR EMPLOYEES

3% of graduate respondents work in the public sector outside the Top Civil Servants Corps

AVERAGE ANNUAL GROSS SALARY*

€45,000
(excluding bonuses)

€54,000
(including bonuses)

REASONS FOR JOINING THE SENIOR CIVIL SERVICE

Top 5 criteria cited

1. Job description / Proposed position
2. Alignement with career plans
3. Prospects for advancement within the organization
4. Organization sector of activity
5. Organization values

* 63 respondents: 51 in a Top Civil Servants Corps (excluding PhD students) and 12 in other public sector jobs



DOCTORAL STUDENTS : A WIDE RANGE OF OPPORTUNITIES

Among the 107 respondents pursuing a PhD degree, 89 were funded by thesis grants, Cifre schemes or other sources and 18 were civil servants in Top Civil Servants Corps.

28 %

of graduates go on to pursue a PhD
(24 % of the women and 29 % of the men)

17 %

complete their PhD **abroad**

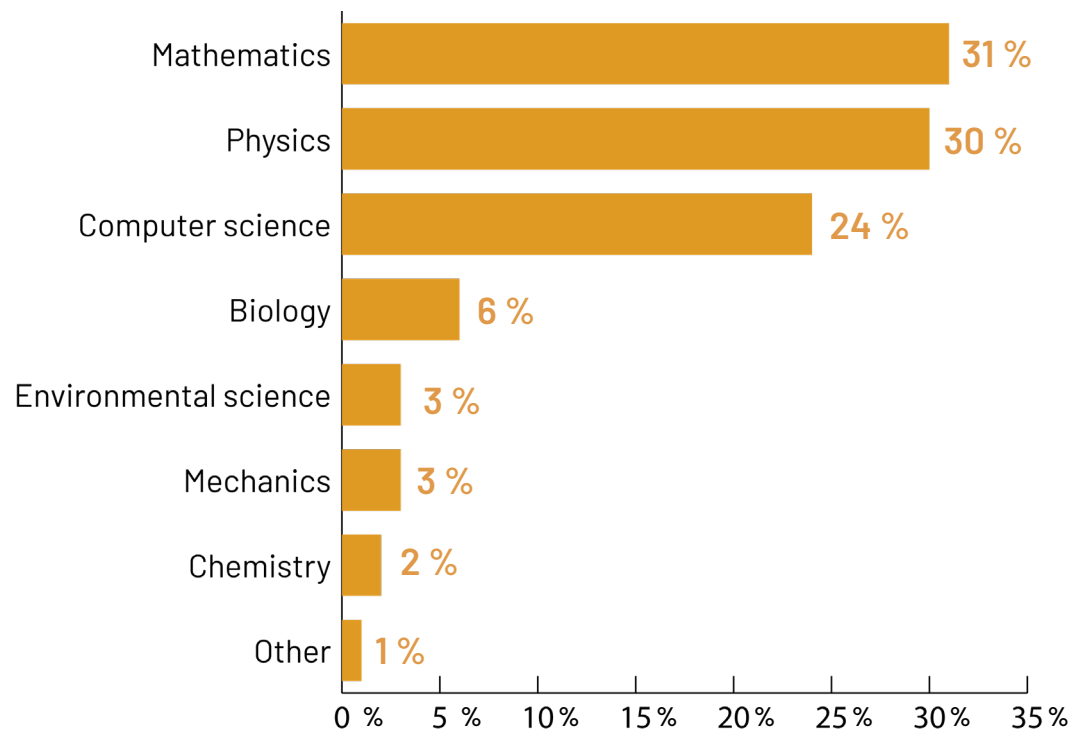
**AVERAGE GROSS ANNUAL SALARY
IN FRANCE AND ABROAD**

€34,000

Excluding additional tasks (teaching, etc)

€38,000

Including additional tasks (teaching, etc)



PHD : IN FRANCE AND ABROAD

Among the 89 respondents pursuing a PhD degree excluding graduates in a Top Civil Servants Corps

Selection of universities welcoming graduates from École Polytechnique's cycle ingénieur polytechnicien program this year:

